

**CITY OF OAK GROVE KENTUCKY  
ORDINANCE 2023-10**

**AN ORDINANCE BY THE CITY OF OAK GROVE, KENTUCKY  
REPEALING COMPENSATION PLAN ORDINANCES 1989-05, 2001-01, 2007-24,  
2010-01, 2012-05, 2015-04, 2020-10, 2022-08, and 2023-06.**

**WHEREAS**, it is in the City of Oak Grove's best interest to repeal all existing classification and compensation plan ordinances of the city;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF OAK GROVE, KENTUCKY THAT ORDINANCE NO. 2023-10 IS HEREBY READ AS FOLLOWS:**

**SECTION ONE- REPEALING OF EXISTING COMPENSATION PLAN  
ORDINANCES**

Ordinance No. 1989-5, enacted on 21 day of July 1989, and relating to the implementation of the classification plan and policies and procedures, is hereby repealed in its entirety.

Ordinance No. 2001-01, enacted on 24 day of February 2001, and relating to the compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2007-04, enacted on 12 day of December 2007, and relating to the amendment of Ordinance 2001-01 for the compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2010-01, enacted on 10 day of February 2010, and relating to the amendment of Ordinance 2001-01 changing the pay grades for certain city employee positions, is hereby repealed in its entirety.

Ordinance No. 2012-05, enacted on 21 day of May 2012, and relating to the amendment of Ordinance 2007-24 changing the pay grades of certain city employee positions and establishment of certain positions to allow for departmental upward mobility, is hereby repealed in its entirety.

Ordinance No. 2015-04, enacted on 27 day of March 2015, and relating to the amendment of Ordinance 2007-24 establishment of a compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2020-10, enacted on 23 day of September 2020, and relating to the amendment of Ordinance 2007-24 establishment of a compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2022-08, enacted on 25 day of August 2022, and relating to the repealing of compensation plan ordinances of the city and establishing classification and compensation plan for city employees.

Ordinance 2023-06, enacted on 11 day of May, and relating to the amendment of Ordinance 2022-08 and the establishment and compensation of the Temporary-Part Time Maintenance Worker

**SECTION TWO – SEVERABILITY CLAUSE**

It is the legislative body’s intent that the provisions of this ordinance are to be severable, and that if a part of this ordinance is to be invalid, the findings do not necessarily invalidate the entire ordinance.

**SECTION THREE-EFFECTIVE DATE**

This ordinance shall take effect after its passage and publication according to law.

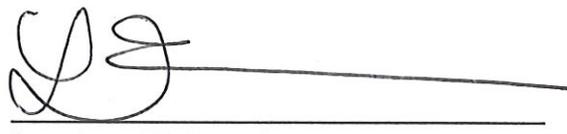
**PUBLICLY READ THIS 16 DAY OF MAY 2023.**

**PUBLICLY READ THIS 6 DAY OF JUNE 2023.**

APPROVED:

  
Jacqueline Oliver, Mayor  
City of Oak Grove, Kentucky

ATTEST:

  
Lorelynn Fisher, City Clerk  
City of Oak Grove, Kentucky

*PUBLISHED: In the Kentucky New Era, this 13 day of JUNE, 2023.  
This advertisement was paid for by the City of Oak Grove using taxpayers’ dollars in the amount of \$ 238.98.*

AFFP

ORD 2023-10

# Affidavit of Publication

STATE OF KY }  
COUNTY OF CHRISTIAN } SS

CITY OF OAK GROVE KENTUCKY  
ORDINANCE 2023-10

AN ORDINANCE BY THE CITY OF OAK GROVE, KENTUCKY  
REPEALING COMPENSATION PLAN ORDINANCES 1989-05, 2001-01, 2007-24,  
2010-01, 2012-05, 2015-04, 2020-10, 2022-08, and 2023-06.

Keishia Hicks, being duly sworn, says:

That she is Accounting Clerk of the Kentucky New Era, a newspaper of general circulation, printed and published in Hopkinsville, Christian County, KY; that the publication, a copy of which is attached hereto, was published in the said newspaper on the following dates:

June 13, 2023

Publisher's Fee: \$ 238.98

That said newspaper was regularly issued and circulated on those dates.

SIGNED:

*Keishia Hicks*

Subscribed to and sworn to me this 13th day of June 2023.

*Melanie S. Miller*



00007747 70695669

LORELYNN FISHER  
City of Oak Grove  
8505 Pembroke Oak Grove Rd  
Oak Grove, KY 42262

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PUBLICLY READ THIS 16 DAY OF MAY 2023.  
PUBLICLY READ THIS 6 DAY OF JUNE 2023.

## LEGAL

### CITY OF OAK GROVE KENTUCKY ORDINANCE 2023-10

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APPROVED:  
/s/Jacqueline Oliver  
Jacqueline Oliver, Mayor  
City of Oak Grove, Kentucky

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/s/Jacqueline Oliver  
Jacqueline Oliver, Mayor  
City of Oak Grove, Kentucky  
ATTEST:  
/s/Lorelynn Fisher  
Lorelynn Fisher, City Clerk  
City of Oak Grove, Kentucky

PUBLISHED: In the Kentucky New Era, this 13th day of June, 2023.

This advertisement was paid for by the City of Oak Grove using taxpayers' dollars in the amount of \$238.98.



Commonwealth of Kentucky  
City of Oak Grove



I, Lorelynn Fisher, City Clerk, for the City of Oak Grove, Kentucky hereby certify that the foregoing is a true and accurate original document of Ordinance 2023-10, which was published in the Kentucky New Era on June 13, 2023, in the amount of \$238.98. I am the official custodian for this ordinance which is maintained at Oak Grove City Hall-8505 Pembroke Oak Grove Rd Oak Grove, KY 42262.

Lorelynn Fisher, City Clerk  
City of Oak Grove, KY

June 14, 2023  
Date

STATE OF KENTUCKY

CHRISTIAN COUNTY

SWORN AND SUBSCRIBED BEFORE ME THIS 14<sup>th</sup> DAY OF June 2023.

NOTARY PUBLIC Princilla Spencer COMMISSION# KYNP32116

COMMISSION EXPIRATION DATE June 24, 2025

