

CITY OF OAK GROVE, KENTUCKY  
ORDINANCE NO. 2023-06

REPEALED  
by Ordinance  
2023-10

AN ORDINANCE BY THE CITY OF OAK GROVE, KENTUCKY  
ESTABLISHING THE POSITION OF AND COMPENSATION LEVEL FOR TEMPORARY/PART TIME  
MAINTENANCE WORKER AND AMENDING ORDINANCE NO. 2022-08

WHEREAS, on August 1, 2022, the City of Oak Grove passed Ordinance No. 2022-08, which established a plan for the city employees; and

WHEREAS, the city now wishes to establish the position of Temporary/Part Time Maintenance Worker for the Roads and Grounds Department, and set the compensation level for this position; and

WHEREAS, the City Council believes that the implementation of said changes in the best interests of the City of Oak Grove and its citizens.

NOW THEREFORE, be it ordained by the City of Oak Grove, Kentucky as follows:

SECTION I – ESTABLISHMENT OF POSITION OF TEMPORARY/PARTTIME MAINTENANCE  
WORKER

The position of Temporary/Part Time Maintenance Worker for the City of Oak Grove Roads and Grounds is hereby established. The pay grade for this position shall be (33). A job description for this position is attached hereto and is labeled Exhibit 1. This position shall be incorporated into the City of Oak Grove Compensation Table, dated August 2022, and City of Oak Grove Position Grade Assignment, dated August 1, 2022. Ordinance No. 2022-08- Attachment A- "Compensation Table & Position Grade Assignment August 1, 2022" is hereby amended as set out in Exhibit 2 – Compensation Table & Position Grade Assignment.

SECTION II – UNCONSTITUTIONALITY

Any and all existing ordinances inconsistent with this ordinance are hereby repealed. Should any part of this ordinance be void or unconstitutional, the remaining provisions of this ordinance shall remain in effect.

PUBLICLY READ THIS 28 DAY OF APRIL 2023

PUBLICLY READ THIS 2 DAY OF MAY 2023

APPROVED:

  
Jacqueline Oliver, Mayor  
City of Oak Grove, Kentucky

ATTEST:

  
Lorelynn Fisher, City Clerk  
City of Oak Grove, Kentucky

PUBLISHED: In the Kentucky New Era, this 11 day of May, 2023.

This advertisement was paid for by the City of Oak Grove using taxpayers' dollars in the amount of \$ 798,000.



DATE CREATED/REVISED:  
April 28<sup>th</sup>, 2023

## City Of Oak Grove, Kentucky

<b>Position Title:</b>	Temporary/Part Time Maintenance Worker			<b>Grade:</b>	33
<b>Department:</b>	Roads and Grounds		<b>Reports to:</b>	Fields Operation Manager	
<b>Employment Status:</b>	Temporary/Part Time	<b>Salary Range/Hourly Rate</b>	\$15.07-\$20.68	<b>FLSA Status:</b>	Non-Exempt
				<b>Approved By:</b>	City Council

### Educational Requirements:

- Graduate of accredited high school or GED.

### Minimum Qualifications:

- Minimum of 1-year experience in related field.
- Possess a valid driver's license.
- Ability to read, write and speak English.
- Lift up to fifty (50) pounds.
- Ability to pass a drug test and background check.

### Job Summary

City maintenance workers are responsible for keeping the streets, sidewalks, and other public areas of their city clean and safe. They commonly perform tasks such as mowing, weed eating, edging, pruning, trimming, mulching, etc. utilizing mowing machines and other equipment necessary to accomplish required work tasks. City maintenance workers may also be tasked with performing minor repairs to public property or equipment. This might include fixing potholes in the road, replacing street signs that have fallen over, etc.

### Essential Duties:

- Maintains grounds, including but not limited to, watering, seeding and maintenance of all landscape features and plantings such as grass, trees, shrubs, and flowers.
- Ensure prompt removal of trash and debris.
- Perform routine ground maintenance, including mowing, weed eating, edging, pruning, trimming, mulching, etc.

### Reasoning Ability:

- Ability to interpret regulations, and statutes from local, state, and federal governments. Possess the ability to discuss and resolve complicated situations with the public.
- Able to work under stress is necessary.

### Preferred Skills, Knowledge, or Abilities:

- Prior mowing/bush hogging experience preferred.
- Must be able to successfully operate various types of outdoor equipment with minimum supervision.

### Work Environment:

- Work environment has a degree of risk of exposure to various types of infectious diseases. This position requires entrance into confined spaces and ambulating over rugged terrain to physically

inspect conditions of various roads and city property. Must have the physical ability for constant stooping, bending, and lifting of 50 pounds.

**Disclaimer:**

- This position description does not constitute a contract between the City of Oak Grove and the employee and is subject to change by the City as the needs of the City and the requirements of the position change.
- The functions listed herein are illustrative only and are not intended to cover all the job duties and responsibilities. The omission of specific statements of duties and responsibilities does not exclude them from the position requirements if the work is similar, related, or logical assignment to the position.

**Approvals:**

Name	Title	Date

AFFP

ORD 2023-06

# Affidavit of Publication

STATE OF KY }  
COUNTY OF CHRISTIAN } SS

nullnullnullnull

Keishia Hicks, being duly sworn, says:

That she is Accounting Clerk of the Kentucky New Era, a newspaper of general circulation, printed and published in Hopkinsville, Christian County, KY; that the publication, a copy of which is attached hereto, was published in the said newspaper on the following dates:

May 11, 2023

Publisher's Fee: \$ 798.60

That said newspaper was regularly issued and circulated on those dates.

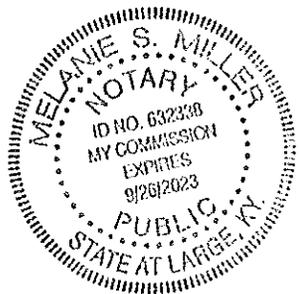
SIGNED:

Keishia Hicks

Subscribed to and sworn to me this 11th day of May 2023.

[Signature]

00007747 70666417



LORELYNN FISHER  
City of Oak Grove  
8505 Pembroke Oak Grove Rd  
Oak Grove, KY 42262

# Wemby watch: How Wembanyama may help the draft lottery teams

BY TIM REYNOLDS  
AP BASKETBALL WRITER

When a generational talent like Victor Wembanyama comes along, it's clear that he would make any team that he's with better in a multitude of ways. And the team that wins Tuesday's NBA draft lottery in Chicago — and the right to draft Wembanyama next month — will be immediately improved. Here's a look at the 14 hopefuls in the lottery, and their odds of landing the 7-foot-3 French teen phenom.

**DETROIT**  
Odds: 14%, or about 7-1  
Outlook: A new coach is coming, and if Wembanyama goes to the Pistons he'd be teaming up with Killian Hayes — whose mother is French, so there would be some comforts of home at least.

Jalen Duren and Jaden Ivey were All-Rookie picks this season. Cade Cunningham was one last season, after he was the No. 1 pick in 2021. It's hard to envision how exactly Wembanyama and Cunningham would play together, since there's still so much mystery about Cunningham's game, especially after he missed much of this season. But two great young talents surely would figure it out.

**HOUSTON**  
Odds: 14%, or about 7-1  
Outlook: Ime Udoka is in place as the new coach, there's a belief around the league that the Rockets



Boulogne-Levallois' Victor Wembanyama reacts with his teammates during the Elfie basketball match Boulogne-Levallois against JDA Dijon at the Palais de Sports Jean-Michel Geoffroy in Dijon, central France, on Sunday Jan. 15.

will change their roster considerably in free agency — bringing James Harden back, perhaps — and Wembanyama would energize the fan base in many of the same ways Yao Ming's arrival did. It would take some shots away from Houston's young players and adjustments would have to be made. And the pairing of Wembanyama with Alperen Sengun would be so interesting on defense.

**SAN ANTONIO**  
Odds: 14%, or about 7-1  
Outlook: Gregg Popovich would get another incredibly talented big to build around, just as was the case with David Robinson and Tim Duncan. The Spurs have flourished with international players, such as Tony Parker and Manu Ginobili. The Spurs haven't won a playoff series since 2017 and haven't played in one since 2019. But all the losing, all the drafting, all the player development has built them for this — and Wembanyama would be the springboard to make San Antonio a playoff team again right away.

**CHARLOTTE**  
Odds: 12.5%, or 8-1  
Outlook: Maybe this would convince Michael Jordan to not sell the majority stake of the Hornets after all. (Or maybe it'll just raise his price.) Imagine — the most recognizable player maybe ever, with an iconic brand, getting to draft a kid who is surely going to be a global marketing dream. As often is the case with top draft picks, much of the attention goes to Wembanyama's offensive game. But Charlotte is desperately in need of more defense, and Wembanyama will make an immediate impact on that end — which would

only further endear him to Hornets coach Steve Clifford. And Wembanyama and LaMelo Ball together would be instantly something to watch.

**PORTLAND**  
Odds: 10.5%, or about 10-1  
Outlook: Damian Lillard is tired of waiting and wants the Trail Blazers to become a contender. This would be a great start to that plan.

There is a ton of talent in Portland, led by the all-world guard, and the Blazers packed it in early this season with an eye on the draft. And the ping-pong balls don't care about fairness, but after Sam Bowie and Greg Oden, it surely could be argued that Portland deserves a draft break.

**ORLANDO**  
Odds: 9%, or about 11-1  
Outlook: Now this would be spicy. If the Magic win the lottery again, the pairing of Paolo Banchero with Wembanyama would give Orlando an immediate shot in the arm. The Magic were 5-20 and refused to tank. They went 29-23 the rest of the way, and the young core — Banchero, Franz Wagner, Markelle Fultz, etc. — seems like it's poised for bigger things in the Eastern Conference already. Fultz, like Banchero, was a No. 1 pick as well.

**INDIANA**  
Odds: 6.8%, or about 15-1  
Outlook: With Tyrese

Haliburton, the Pacers are about Indiana as a land-want to play fast. And he would benefit greatly from an athletic big to play pick-and-roll with (as would plenty of other people in the NBA, of course). There's a lot to like about Indiana as a landing spot. Championship coach in Rick Carlisle. One of the league's best atmospheres. Basketball is a religion in Indiana. Make no mistake, they'd be good right away.

JennieCare  
URGENT CLINIC

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ATHLETE of the WEEK

**Athlete of the Week**  
Colonel's Brylee Javier

Christian County Senior Brylee Javier, 42, had two runs scored, two hits, one RBI, reached base once on a walk and stole three bases in the Colonel's 11-0 victory over Madisonville-North Hopkins Tuesday night. Our Congratulations to Brylee. Photo by Derek Harper.

Brought to you in part by:  
**Kentucky New Era.**

## LEGAL NOTICE

**CITY OF OAK GROVE, KENTUCKY**  
ORDINANCE NO. 2022-06

AN ORDINANCE BY THE CITY OF OAK GROVE, KENTUCKY ESTABLISHING THE POSITION OF AND COMPENSATION LEVEL FOR TEMPORARY PART-TIME MAINTENANCE WORKER AND AMENDING ORDINANCE NO. 2022-04

WHEREAS, on August 1, 2022, the City of Oak Grove passed Ordinance No. 2022-04, which established a plan for the city employees; and

WHEREAS, the city now wishes to establish the position of Temporary Part-Time Maintenance Worker for the Roads and Grounds Department, and set the compensation level for this position; and

WHEREAS, the City Council believes that the implementation of said changes in the best interests of the City of Oak Grove and its citizens;

NOW THEREFORE, be it enacted by the City of Oak Grove, Kentucky as follows:

**SECTION I - ESTABLISHMENT OF POSITION OF TEMPORARY PART-TIME MAINTENANCE WORKER**

The position of Temporary Part-Time Maintenance Worker for the City of Oak Grove Roads and Grounds is hereby established. The pay grade for this position shall be GS-3. A job description for this position is attached hereto and is labeled Exhibit 1. This position shall be incorporated into the City of Oak Grove Compensation Table, dated August 1, 2022.

Position Title:	Temporary Part-Time Maintenance Worker	Grade:	33
Department:	Roads and Grounds	Reports to:	Fields Operation Manager
Employment Status:	Temporary Part-Time	Salary Range/Min-Max:	\$15,07-\$20,68
		FLSA Status:	Non-Exempt
		Approved By:	City Council

**Education Requirements:**

- Graduate of accredited high school or GED.

**Minimum Qualifications:**

- Minimum of 1-year experience in related field.
- Possess a valid driver's license.
- Ability to read, write and speak English.
- Lift up to 65 lbs (50) pounds.
- Ability to pass a drug test and background check.

**Job Summary**

City maintenance workers are responsible for keeping the streets, sidewalks, and other public areas of their city clean and safe. They commonly perform tasks such as mowing, weed eating, edging, pruning, trimming, mulching, etc. utilizing mowing machines and other equipment necessary to accomplish required work tasks. City maintenance workers may also be tasked with performing minor repairs to public property or equipment. This might include fixing potholes in the road, replacing street signs that have fallen over, etc.

**Essential Duties:**

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- Ensure prompt removal of trash and debris.
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**Reasoning Ability:**

- Ability to interpret regulations, and statutes from local, state, and federal governments. Possesses the ability to discuss and resolve complicated situations with the public.
- Able to work under stress is necessary.

**Preferred Skills, Knowledge, or Abilities:**

- Prior mowing/pruning/edging experience preferred.
- Must be able to successfully operate various types of outdoor equipment with minimum supervision.

**Work Environment:**

- Work environment has a degree of risk of exposure to various types of infectious diseases. This position requires entrance into confined spaces and ambulating over rugged terrain to physically inspect conditions of various roads and city property. Must have the physical ability for constant stooping, bending, and lifting of 50 pounds.

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**Approval:**

Name \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_

**COMPENSATION TABLE & POSITION GRADE ASSIGNMENT**  
August 1, 2022

GRADE	MINIMUM	MIDPOINT	MAXIMUM
32	\$29,492.72	\$34,897.72	\$40,483.71
33	\$31,349.69	\$37,191.93	\$43,034.18

Customer Service Rep Trainee (MEO) Temporary Part-Time Maintenance Worker-Roads and Grounds

2022, and City of Oak Grove Position Grade Assignment, dated August 1, 2022. Ordinance No. 2022-06 Attachment 4 - Compensation Table & Position Grade Assignment August 1, 2022 is hereby amended as set out in Exhibit 2 - Compensation Table & Position Grade Assignment.

**SECTION II - UNCONSTITUTIONALITY**

Any and all existing ordinances inconsistent with this ordinance are hereby repealed. Should any part of this ordinance be void or unconstitutional, the remaining provisions of this ordinance shall remain in effect.

FISCALLY READ THIS 28 DAY OF APRIL 2023  
FISCALLY READ THIS 2 DAY OF MAY 2023

APPROVED: \_\_\_\_\_ ATTEST: \_\_\_\_\_  
Jacobus Oliver Mayor \_\_\_\_\_ Loretta Fisher City Clerk  
City of Oak Grove, Kentucky City of Oak Grove, Kentucky

FURNISHED: In the Kentucky New Era, this \_\_\_\_\_ day of \_\_\_\_\_, 2023  
This advertisement was paid for by the City of Oak Grove using taxpayers' dollars in the amount of \$\_\_\_\_\_.

**COMPENSATION TABLE & POSITION GRADE ASSIGNMENT**  
August 1, 2022

GRADE	MINIMUM	MIDPOINT	MAXIMUM
34	\$33,324.72	\$39,535.03	\$45,745.34
35	\$35,424.17	\$42,025.74	\$48,827.30
36	\$37,655.90	\$44,673.36	\$51,680.82
37	\$40,028.22	\$47,487.78	\$54,947.35
38	\$42,550.00	\$50,478.51	\$58,499.03
39	\$45,230.65	\$53,659.72	\$62,088.78
40	\$48,060.18	\$57,049.29	\$66,000.38
41	\$51,109.23	\$60,833.82	\$70,158.41
42	\$54,328.12	\$64,953.76	\$74,578.63
43	\$57,731.85	\$69,514.34	\$79,278.83
44	\$61,390.22	\$74,530.75	\$84,271.28
45	\$65,257.81	\$79,919.00	\$89,560.38
46	\$69,389.05	\$85,695.50	\$95,225.93
47	\$73,739.30	\$91,911.18	\$101,223.05
DEC	\$60,500.00	\$110,285.00	

DEC Finance Director  
Police Chief  
Public Works Director  
Community Center Director



Commonwealth of Kentucky  
**City of Oak Grove**



I, Lorelynn Fisher, City Clerk for the City of Oak Grove, Kentucky hereby certify that the foregoing is a true and accurate original document of Ordinance 2023-06, which was published in the Kentucky New Era on May 11, 2023, in the amount of \$798.60. I am the official custodian for this ordinance which is maintained at Oak Grove City Hall-8505 Pembroke Oak Grove Rd Oak Grove, KY 42262.

Lorelynn Fisher, City Clerk  
City of Oak Grove, KY

May 11, 2023

Date

STATE OF KENTUCKY

CHRISTIAN COUNTY

SWORN AND SUBSCRIBED BEFORE ME THIS 11<sup>th</sup> DAY OF May 2023.

NOTARY PUBLIC Princilla Spencer COMMISSION# KYNP32116

COMMISSION EXPIRATION DATE 06/24/2025

