

**COMPENSATION TABLE &  
POSITION GRADE ASSIGNMENT  
July 1, 2025**

<b><u>GRADE</u></b>	<b><u>MINIMUM</u></b>	<b><u>MIDPOINT</u></b>	<b><u>MAXIMUM</u></b>
<b><u>32</u></b>	<b><u>\$32,853.27</u></b>	<b><u>\$38,457.14</u></b>	<b><u>\$44,016.89</u></b>
<b>Customer Service Representative Trainee (Utilities)</b>			
<b>Temporary-Part Time Maintenance Worker (Roads and Grounds)</b>			
<b><u>33</u></b>	<b><u>\$34,923.03</u></b>	<b><u>\$40,879.95</u></b>	<b><u>\$47,852.96</u></b>
<b>Police Dispatcher Trainee</b>			
<b>Utility Maintenance Technician Floater (Public Works)</b>			
<b>Water/Roads Operator Apprentice (Public Works)</b>			
<b><u>34</u></b>	<b><u>\$37,123.17</u></b>	<b><u>\$43,455.38</u></b>	<b><u>\$50,867.69</u></b>
<b>City Administrative Assistant (City Hall)</b>			
<b>Customer Service Representative (Community Center/Utilities)</b>			
<b>Firefighter-Part time</b>			
<b>Water Operator I (Utilities)</b>			
<b><u>35</u></b>	<b><u>\$39,461.94</u></b>	<b><u>\$46,193.07</u></b>	<b><u>\$54,072.36</u></b>
<b>Animal Control Officer (Police)</b>			
<b>Dispatcher (Police)</b>			
<b>Police Patrol Officer/Cadet</b>			
<b>Records Clerk (Police)</b>			
<b>Water Operator II (Utilities)</b>			
<b><u>36</u></b>	<b><u>\$41,948.04</u></b>	<b><u>\$49,103.23</u></b>	<b><u>\$57,478.91</u></b>
<b>Heavy Equipment Operator (Public Works)</b>			
<b><u>37</u></b>	<b><u>\$44,590.76</u></b>	<b><u>\$52,196.73</u></b>	<b><u>\$61,100.09</u></b>

<b>38</b>	<b>\$47,400.98</b>	<b>\$55,485.13</b>	<b>\$64,949.40</b>
<b>Code Enforcement Officer/Zoning Inspector (Public Works)</b>			
<b>Crew Leader/Roads &amp; Grounds (Public Works)</b>			
<b>Police Patrol Officer/Trainee</b>			
<b>Water Operator III (Utilities)</b>			
<b>39</b>	<b>\$50,386.18</b>	<b>\$58,980.69</b>	<b>\$69,041.21</b>
<b>Firefighter-Full Time</b>			
<b>40</b>	<b>\$53,560.50</b>	<b>\$62,696.48</b>	<b>\$73,390.81</b>
<b>City Maintenance Supervisor (Public Works)</b>			
<b>Police Patrol Officer</b>			
<b>41</b>	<b>\$56,934.82</b>	<b>\$66,646.36</b>	<b>\$77,514.43</b>
<b>Accounting Support Specialist (Payables and Receivables)</b>			
<b>Deputy City Clerk (City Hall)</b>			
<b>Dispatcher Supervisor/Records Clerk (Police)</b>			
<b>Field Training Officer/Corporal</b>			
<b>Utility Office Manager</b>			
<b>42</b>	<b>\$60,521.71</b>	<b>\$70,844.08</b>	<b>\$82,929.34</b>
<b>Police Investigator/Sergeant Supervisor</b>			
<b>Police Sergeant Shift Supervisor</b>			
<b>43</b>	<b>\$64,334.58</b>	<b>\$75,308.32</b>	<b>\$88,154.88</b>
<b>Human Resources &amp; Payroll Coordinator</b>			
<b>44</b>	<b>\$68,387.65</b>	<b>\$79,952.74</b>	<b>\$93,707.58</b>
<b>Firefighter Lieutenant</b>			
<b>Police Officer Lieutenant</b>			

<b>45</b>	<b>\$72,696.08</b>	<b>\$84,696.07</b>	<b>\$99,611.16</b>
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**Field Operations Manager (Public Works)**

**Firefighter Captain**

**Police Officer Captain**

<b>46</b>	<b>\$77,275.93</b>	<b>\$89,457.11</b>	<b>\$105,886.66</b>
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**Assistant Public Works Director (Public Works/Utilities)**

<b>47</b>	<b>\$82,144.31</b>	<b>\$94,155.92</b>	<b>\$112,557.51</b>
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**Assistant Fire Chief**

**Major/Assistant Police Chief**

<b>EXEC</b>	<b>\$88,391.54</b>	<b>\$104,981.42</b>	<b>\$124,684.99</b>
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**City Clerk**

**Community Center/Parks and Recreation Director**

**Finance Director**

**Fire Chief**

**Police Chief**

**Public Works Director**