

**COMPENSATION TABLE &
POSITION GRADE ASSIGNMENT
July 9, 2024**

| GRADE | MINIMUM | MIDPOINT | MAXIMUM |
|---|--------------------|--------------------|--------------------|
| 32 | \$31,896.38 | \$37,337.03 | \$43,705.72 |
| 33 | \$33,905.85 | \$39,689.27 | \$46,459.18 |
| Customer Service Representative Trainee (Utilities) | | | |
| Temporary-Part Time Maintenance Worker (Roads and Grounds) | | | |
| 34 | \$36,041.91 | \$42,189.69 | \$49,386.11 |
| Police Dispatcher Trainee | | | |
| Utility Maintenance Technician Floater (Public Works) | | | |
| Water/Roads Operator Apprentice (Public Works) | | | |
| 35 | \$38,312.56 | \$44,847.64 | \$52,497.44 |
| City Administrative Assistant (City Hall) | | | |
| Customer Service Representative (Community Center/Utilities) | | | |
| Firefighter-Part time | | | |
| Water Operator I (Utilities) | | | |
| 36 | \$40,726.25 | \$47,673.04 | \$55,804.77 |
| Animal Control Officer (Police) | | | |
| Dispatcher (Police) | | | |
| Police Patrol Officer/Cadet | | | |
| Police Patrol Officer/Trainee | | | |
| Records Clerk (Police) | | | |
| Water Operator II (Utilities) | | | |
| 37 | \$43,292.00 | \$50,676.44 | \$59,320.48 |
| Heavy Equipment Operator (Public Works) | | | |

38 **\$46,019.40** **\$53,869.06** **\$63,057.67**
Code Enforcement Officer/Zoning Inspector (Public Works)
Crew Leader/Roads & Grounds (Public Works)
Water Operator III (Utilities)

39 **\$48,918.62** **\$57,262.81** **\$67,030.30**
Firefighter-Full Time

40 **\$52,000.49** **\$60,870.37** **\$71,253.21**
City Maintenance Supervisor (Public Works)
Police Patrol Officer

41 **\$55,276.52** **\$64,705.20** **\$75,742.16**
Accounting Support Specialist (Payables and Receivables)
Deputy City Clerk (City Hall)
Dispatcher Supervisor/Records Clerk (Police)
Field Training Officer/Corporal
Utility Office Manager

42 **\$58,758.94** **\$68,781.63** **\$80,513.92**
Police Investigator/Sergeant Supervisor
Police Sergeant Shift Supervisor

43 **\$62,460.76** **\$73,114.87** **\$85,586.29**
Human Resources & Payroll Coordinator

44 **\$66,395.78** **\$77,721.11** **\$90,978.23**
Firefighter Lieutenant
Police Officer Lieutenant

45 \$70,578.72 \$82,617.54 \$96,709.86

Field Operations Manager (Public Works)

Firefighter Captain

Police Officer Captain

46 \$75,025.18 \$87,822.44 \$102,802.58

Assistant Public Works Director (Public Works/Utilities)

47 \$79,751.76 \$93,355.26 \$109,279.14

Assistant Fire Chief

Major/Assistant Police Chief

EXEC \$85,817.03 \$101,923.71 \$121,053.39

City Clerk

Community Center/Parks and Recreation Director

Finance Director

Fire Chief

Police Chief

Public Works Director