



**CITY OF OAK GROVE
MUNICIPAL ORDER NO. 2023-02**

REGULATIONS FOR ADMINISTERING THE CITY'S CLASSIFICATION AND COMPENSATION PLAN BY REVISING
PERSONNEL POLICIES AND PROCEDURES

WHEREAS, the City of Oak Grove recognizes that a personnel system which recruits and retains a qualified and motivated work force is indispensable to effective and efficient City government; and

WHEREAS, it is essential to have the policies and procedures reviewed and periodically updated; and

WHEREAS, the Job Description Committee reviewed all job descriptions of the City of Oak Grove for the 2023 year and made necessary recommendations to the Oak Grove City Council; and

WHEREAS, the Budget Committee reviewed the draft budget for the City of Oak Grove for fiscal year 2023-2024 with a recommendation of implementing a three percent Cost of Living Adjustment in the Classification and Compensation Plan; and

WHEREAS, the Oak Grove City Council reviewed the recommendations brought before them; and

NOW THEREFORE, THE OAK GROVE CITY COUNCIL DECLARES:

1. The City's Classification and Compensation Plan policies and procedures have been reviewed and updated for the 2023 year.
2. The City's Classification and Compensation Plan policies and procedures may be waived, altered, or suspended only by change of municipal order.
3. This municipal order shall become effective upon passage

Council Member Jean Leavell

DATE

Council Member Edward Cook

DATE

Council Member Janet Edwards

DATE

Council Member Richard Baker

DATE

Council Member Isaiah Spencer

DATE

Council Member John Campbell

DATE

ATTEST:

Lorelynn Fisher, City Clerk

DATE

**PASSED AND APPROVED THIS _____ DAY OF _____ 2023 BY THE OAK GROVE
CITY COUNCIL.**