

**CITY OF OAK GROVE KENTUCKY  
ORDINANCE 2023-XX**

**AN ORDINANCE BY THE CITY OF OAK GROVE, KENTUCKY  
AMENDING ORDINANCE 2023-09 Exhibit 1.**

**WHEREAS**, on June 13, 2023, the City of Oak Grove passed Ordinance No. 2023-09, which established the classification and compensation plan for city employees; and

**WHEREAS**, the City Council wishes to make several amendments to Exhibit 1 of Ordinance No. 2023-09; and

**WHEREAS**, the City Council believes that the implementation of said amendments are in the best interest of the City of Oak Grove and its citizens;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF OAK GROVE, KENTUCKY  
ORDINANCE NO. 2023-XX READS AS FOLLOWS:**

**SECTION 1-EXHIBIT 1 AMENDMENTS**

Refer to Exhibit 1 of Ordinance No. 2023-09 which is attached hereto.

**SECTION 2-SEVERABILITY CLAUSE**

It is the legislative body's intent that the provisions of this ordinance are to be severable, and that if a part of this ordinance is to be invalid, the findings do not necessarily invalidate the entire ordinance.

**SECTION 3-EFFECTIVE DATE**

This ordinance shall take effect after its passage and publication according to law.

**PUBLICLY READ THIS 20 DAY OF JUNE 2023.**

**PUBLICLY READ THIS \_\_\_\_ DAY OF \_\_\_\_ 2023.**

**APPROVED:**

**ATTEST:**

\_\_\_\_\_  
Jacqueline Oliver, Mayor  
City of Oak Grove, Kentucky

\_\_\_\_\_  
Lorelynn Fisher, City Clerk  
City of Oak Grove, Kentucky

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This advertisement was paid for by the City of Oak Grove using taxpayers' dollars in the  
amount of \$ \_\_\_\_\_.*

DRAFT

**COMPENSATION TABLE &  
POSITION GRADE ASSIGNMENT  
July 1, 2023**

| <u>GRADE</u>   | <u>MINIMUM</u>     | <u>MIDPOINT</u>    | <u>MAXIMUM</u>     |
|--|--------------------|--------------------|--------------------|
| <u>32</u>  | <u>\$30,377.50</u> | <u>\$36,037.35</u> | <u>\$41,698.22</u> |
| 33   | \$32,290.18        | \$38,307.69        | \$44,325.21        |
| Customer Service Rep Trainee (Utilities)<br>Temporary-Part Time Maintenance Worker-Roads and Grounds   |                    |                    |                    |
| <u>34</u>  | <u>\$34,324.46</u> | <u>\$40,721.08</u> | <u>\$47,117.70</u> |
| <del>{Cadet Police Officer}</del> <u>Police Patrol/Cadet</u><br><del>{Water Operator Trainee (Public Works)}</del> <u>Water/Roads Operator-Trainee</u><br>Utility Maintenance Technician (Floater)<br><del>{Police Dispatch Trainee}</del> <u>Police Dispatcher-Trainee</u>  |                    |                    |                    |
| <u>35</u>  | <u>\$36,486.90</u> | <u>\$43,286.51</u> | <u>\$50,086.12</u> |
| Customer Service Representative/ <u>full-time</u> (Community Center/Utilities)<br>Customer Service Representative/part-time (Community Center/Utilities)<br>Administrative Assistant/ <del>{part-time}</del> (City Office)<br>Water Operator I [ <del>(Public Works)</del> ] <u>Water</u><br>Assistant Police Records Clerk<br>Firefighter-Part Time |                    |                    |                    |
| <u>36</u>  | <u>\$38,785.58</u> | <u>\$46,013.56</u> | <u>\$53,241.54</u> |
| Animal Control Officer<br>Police Dispatcher<br>Police Patrol Officer Trainee<br>Water Operator II [ <del>(Public Works)</del> ] <u>Water</u><br>Police Records Clerk   |                    |                    |                    |

**37                                      \$41,229.07      \$48,912.41      \$56,595.77**

**Heavy Equipment Operator  
Customer Service Manager (Utilities)  
Code Enforcement Officer/Zoning Inspector**

**38                                      \$43,826.50      \$51,993.90      \$60,161.30**

**Crew Leader, Roads & Grounds (Public Works)  
Water Operator III [~~Public Works~~]-Water**

**39                                      \$46,587.57      \$55,269.51      \$63,951.45**

**Police Patrol Officer  
Police Officer/Corporal  
Firefighter-Full Time**

**40                                      \$49,522.59      \$58,751.50      \$67,980.40**

**Police Investigator  
Deputy City Clerk  
City Maintenance Supervisor  
~~Accounts Payable/Administrative Asst to PWD~~-Administrative  
Assistant to P/W Director and Accounts Payable Clerk**

**41                                      \$52,642.51      \$62,452.83      \$72,263.16**

**Accountant/Accounts Receivable  
~~Accountant/Human Resources~~-Human Resources/Accountant  
Police Dispatch Supervisor/Records Clerk**

**42                                      \$55,958.99      \$66,387.37      \$76,815.75**

**Police Sergeant/Shift Supervisor  
Police Investigator/Sergeant Supervisor  
Field Training Officer/Corporal**

43                                      \$59,484.41      \$70,569.77      \$81,655.13

44                                      \$63,231.93      \$75,015.67      \$86,799.42  
Police Officer/Lieutenant  
Fire Lieutenant

45                                      \$67,215.54      \$79,741.66      \$92,267.79  
~~Captain/Police Department~~ Police Officer/Captain  
Captain/Fire Department  
Field Operations Manager (Public Works)

46                                      \$71,450.12      \$84,765.40      \$98,080.65  
Assistant Public Works Director

47                                      \$75,951.48      \$90,105.62      \$104,259.74  
Major/Assistant Police Chief [Police Department]  
Assistant Fire Chief

EXEC                                      \$82,915.00      \$98,254.28      \$113,593.55  
Finance Director  
Police Chief  
Public Works Director  
Community Center Director/Parks and Recreation Director  
City Clerk  
Fire Chief