



**CITY OF OAK GROVE  
MUNICIPAL ORDER NO. 2023-02**

REGULATIONS FOR ADMINISTERING THE CITY'S CLASSIFICATION AND COMPENSATION PLAN BY REVISING  
PERSONNEL POLICIES AND PROCEDURES

**WHEREAS**, the City of Oak Grove recognizes that a personnel system which recruits and retains a qualified and motivated work force is indispensable to effective and efficient City government; and

**WHEREAS**, it is essential to have the policies and procedures reviewed and periodically updated; and

**WHEREAS**, the Job Description Committee reviewed all job descriptions of the City of Oak Grove for the 2023 year and made necessary recommendations to the Oak Grove City Council; and

**WHEREAS**, the Budget Committee reviewed the draft budget for the City of Oak Grove for fiscal year 2023-2024 with a recommendation of implementing a three percent Cost of Living Adjustment in the Classification and Compensation Plan; and

**WHEREAS**, the Oak Grove City Council reviewed the recommendations brought before them; and

**NOW THEREFORE, BE IT ORDAINED** by the Oak Grove City Council of the City of Oak Grove:

1. The City's Classification and Compensation Plan policies and procedures have been reviewed and updated for the 2023 year.
2. The City's Classification and Compensation Plan policies and procedures may be waived, altered, or suspended only by change of municipal order.
3. This municipal order shall become effective upon passage

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Council Member Jean Leavell

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DATE

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Council Member Edward Cook

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Council Member Janet Edwards

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Council Member Richard Baker

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Council Member Isaiah Spencer

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Council Member John Campbell

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DATE

**ATTEST:**

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Lorelynn Fisher, City Clerk

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DATE