

**CITY OF OAK GROVE KENTUCKY
ORDINANCE 2023-XX**

**AN ORDINANCE BY THE CITY OF OAK GROVE, KENTUCKY
REPEALING COMPENSATION PLAN ORDINANCES 1989-05, 2001-01,2007-24,
2010-01, 2012-05, 2015-04, 2020-10, 2022-08, and 2023-06.**

WHEREAS, it is in the City of Oak Grove's best interest to repeal all existing classification and compensation plan ordinances of the city;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF OAK GROVE, KENTUCKY THAT ORDINANCE NO. 2023-XX IS HEREBY READ AS FOLLOWS:

**SECTION ONE- REPEALING OF EXISTING COMPENSATION PLAN
ORDINANCES**

Ordinance No. 1989-5, enacted on 21 day of July 1989, and relating to the implementation of the classification plan and policies and procedures, is hereby repealed in its entirety.

Ordinance No. 2001-01, enacted on 24 day of February 2001, and relating to the compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2007-04, enacted on 12 day of December 2007, and relating to the amendment of Ordinance 2001-01 for the compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2010-01, enacted on 10 day of February 2010, and relating to the amendment of Ordinance 2001-01 changing the pay grades for certain city employee positions, is hereby repealed in its entirety.

Ordinance No. 2012-05, enacted on 21 day of May 2012, and relating to the amendment of Ordinance 2007-24 changing the pay grades of certain city employee positions and establishment of certain positions to allow for departmental upward mobility, is hereby repealed in its entirety.

Ordinance No. 2015-04, enacted on 27 day of March 2015, and relating to the amendment of Ordinance 2007-24 establishment of a compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2020-10, enacted on 23 day of September 2020, and relating to the amendment of Ordinance 2007-24 establishment of a compensation plan for city employees, is hereby repealed in its entirety.

Ordinance 2022-08, enacted on 25 day of August 2022, and relating to the repealing of compensation plan ordinances of the city and establishing classification and compensation plan for city employees.

Ordinance 2023-06, enacted on 11 day of May, and relating to the amendment of Ordinance 2022-08 and the establishment and compensation of the Temporary-Part Time Maintenance Worker

SECTION TWO – SEVERABILITY CLAUSE

It is the legislative body’s intent that the provisions of this ordinance are to be severable, and that if a part of this ordinance is to be invalid, the findings do not necessarily invalidate the entire ordinance.

SECTION THREE-EFFECTIVE DATE

This ordinance shall take effect after its passage and publication according to law.

PUBLICLY READ THIS 16 DAY OF MAY 2023.

PUBLICLY READ THIS 6 DAY OF JUNE 2023.

APPROVED:

ATTEST:

Jacqueline Oliver, Mayor
City of Oak Grove, Kentucky

Lorelynn Fisher, City Clerk
City of Oak Grove, Kentucky

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