

**CITY OF OAK GROVE KENTUCKY
ORDINANCE 2023-XX**

**AN ORDINANCE BY THE CITY OF OAK GROVE, KENTUCKY
AMENDING ORDINANCE 2023-09 Exhibit 1.**

WHEREAS, on June 13, 2023, the City of Oak Grove passed Ordinance No. 2023-09, which established the classification and compensation plan for city employees; and

WHEREAS, the City Council wishes to make several amendments to Exhibit 1 of Ordinance No. 2023-09; and

WHEREAS, the City Council believes that the implementation of said amendments are in the best interest of the City of Oak Grove and its citizens;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF OAK GROVE, KENTUCKY
ORDINANCE NO. 2023-XX READS AS FOLLOWS:**

SECTION 1-EXHIBIT 1 AMENDMENTS

Refer to Exhibit 1 of Ordinance No. 2023-09 which is attached hereto.

SECTION 2-SEVERABILITY CLAUSE

It is the legislative body's intent that the provisions of this ordinance are to be severable, and that if a part of this ordinance is to be invalid, the findings do not necessarily invalidate the entire ordinance.

SECTION 3-EFFECTIVE DATE

This ordinance shall take effect after its passage and publication according to law.

PUBLICLY READ THIS 20 DAY OF JUNE 2023.

PUBLICLY READ THIS 29 DAY OF JUNE 2023.

APPROVED:

ATTEST:

Jacqueline Oliver, Mayor
City of Oak Grove, Kentucky

Lorelynn Fisher, City Clerk
City of Oak Grove, Kentucky

*PUBLISHED: In the Kentucky New Era, this _____ day of _____, 2023.
This advertisement was paid for by the City of Oak Grove using taxpayers' dollars in the
amount of \$_____.*

DRAFT

**COMPENSATION TABLE &
POSITION GRADE ASSIGNMENT
July 1, 2023**

GRADE	MINIMUM	MIDPOINT	MAXIMUM
32	\$30,377.50	\$36,037.35	\$41,698.22
33	\$32,290.18	\$38,307.69	\$44,325.21
Customer Service Rep Trainee (Utilities) Temporary-Part Time Maintenance Worker-Roads and Grounds			
34	\$34,324.46	\$40,721.08	\$47,117.70
{Cadet Police Officer} <u>Police Patrol/Cadet</u> {Water Operator Trainee (Public Works)} <u>Water/Roads Operator-Trainee</u> Utility Maintenance Technician (Floater) {Police Dispatch Trainee} <u>Police Dispatcher-Trainee</u>			
35	\$36,486.90	\$43,286.51	\$50,086.12
Customer Service Representative (Community Center/Utilities) {Customer Service Representative/part-time (Community Center)} Administrative Assistant/[part-time] (City Office) Water Operator I [(Public Works)] <u>Water</u> Assistant Police Records Clerk Firefighter-Part Time			
36	\$38,785.58	\$46,013.56	\$53,241.54
Animal Control Officer Police Dispatcher Police Patrol Officer Trainee Water Operator II [(Public Works)] <u>Water</u> Police Records Clerk			

37 \$41,229.07 \$48,912.41 \$56,595.77

Heavy Equipment Operator
Customer Service Manager (Utilities)
Code Enforcement Officer/Zoning Inspector

38 \$43,826.50 \$51,993.90 \$60,161.30

Crew Leader, Roads & Grounds (Public Works)
Water Operator III [~~(Public Works)~~] Water

39 \$46,587.57 \$55,269.51 \$63,951.45

Police Patrol Officer
Police Officer/Corporal
Firefighter-Full Time

40 \$49,522.59 \$58,751.50 \$67,980.40

Police Investigator
Deputy City Clerk
City Maintenance Supervisor
~~{Accounts Payable/Administrative Asst to PWD}~~ Administrative
Assistant to P/W Director and Accounts Payable Clerk

41 \$52,642.51 \$62,452.83 \$72,263.16

Accountant/Accounts Receivable
Accountant/Human Resources
Police Dispatch Supervisor/Records Clerk

42 \$55,958.99 \$66,387.37 \$76,815.75

Police Sergeant/Shift Supervisor
Police Investigator/Sergeant Supervisor
Field Training Officer/Corporal

43 \$59,484.41 \$70,569.77 \$81,655.13

44 \$63,231.93 \$75,015.67 \$86,799.42

Police Officer/Lieutenant

Fire Lieutenant

45 \$67,215.54 \$79,741.66 \$92,267.79

~~{Captain/Police Department}~~ Police Officer/Captain

Captain/Fire Department

Field Operations Manager (Public Works)

46 \$71,450.12 \$84,765.40 \$98,080.65

Assistant Public Works Director

47 \$75,951.48 \$90,105.62 \$104,259.74

Major/~~Assistant Police Chief~~ ~~[Police Department]~~

Assistant Fire Chief

EXEC \$82,915.00 \$98,254.28 \$113,593.55

Finance Director

Police Chief

Public Works Director

Community Center Director/Parks and Recreation Director

City Clerk

Fire Chief