

**COMPENSATION TABLE &  
POSITION GRADE ASSIGNMENT**  
[August 1, 2022]

| <u>GRADE</u> | <u>MINIMUM</u>  | <u>MIDPOINT</u>                             | <u>MAXIMUM</u>                              |
|--------------|---|---|---|
| <b>32</b>    | <del>[\$29,492.72]</del> <u>\$26,927.22</u>   | <del>[\$34,987.72]</del> <u>\$31,945.31</u> | <del>[\$40,483.71]</del> <u>\$36,963.39</u> |
| <b>33</b>    | <del>[\$31,349.69]</del> <u>\$28,623.63</u>   | <del>[\$37,191.93]</del> <u>\$33,957.85</u> | <del>[\$43,034.18]</del> <u>\$39,292.08</u> |
|              | Customer Service Rep Trainee (Utilities)  |   |   |
| <b>34</b>    | <del>[\$33,324.72]</del> <u>\$30,426.92</u>   | <del>[\$39,535.03]</del> <u>\$36,097.20</u> | <del>[\$45,745.34]</del> <u>\$41,767.49</u> |
|              | Cadet Police Officer<br>Water Operator Trainee (Public Works)<br>Police Dispatch Trainee  |   |   |
| <b>35</b>    | <del>[\$35,424.17]</del> <u>\$32,343.81</u>   | <del>[\$42,025.74]</del> <u>\$38,371.33</u> | <del>[\$48,627.30]</del> <u>\$44,398.84</u> |
|              | Customer Service Representative (Community Center/Utilities)<br>Customer Service Representative/part-time (Community Center)<br>Administrative Assistant/part-time (City Office)<br>Water Operator I (Public Works)<br>Assistant Police Records Clerk |   |   |
| <b>36</b>    | <del>[\$37,655.90]</del> <u>\$34,381.47</u>   | <del>[\$44,673.36]</del> <u>\$40,788.72</u> | <del>[\$51,690.82]</del> <u>\$47,195.97</u> |
|              | Animal Control Officer<br>Police Dispatcher<br>Police Patrol Officer Trainee<br>Water Operator II (Public Works)<br>Police Records Clerk<br>Utility Maintenance Technician (Floater)  |   |   |
| <b>37</b>    | <del>[\$40,028.22]</del> <u>\$36,547.51</u>   | <del>[\$47,487.78]</del> <u>\$43,358.41</u> | <del>[\$54,947.35]</del> <u>\$50,169.32</u> |
|              | Heavy Equipment Operator<br>Customer Service Manager (Utilities)<br>Code Enforcement Officer/Zoning Inspector   |   |   |
| <b>38</b>    | <del>[\$42,550.00]</del> <u>\$38,850.00</u>   | <del>[\$50,479.51]</del> <u>\$46,089.99</u> | <del>[\$58,409.03]</del> <u>\$53,329.98</u> |
|              | Crew Leader, Roads & Grounds (Public Works)<br>Water Operator III (Public Works)  |   |   |

## EXHIBIT A

|   |                          |                    |                          |                    |                           |                     |
|---|--------------------------|--------------------|--------------------------|--------------------|---------------------------|---------------------|
| 39  | <del>[\$45,230.65]</del> | <u>\$41,297.55</u> | <del>[\$53,659.72]</del> | <u>\$48,993.66</u> | <del>[\$62,088.79]</del>  | <u>\$56,689.76</u>  |
| Police Officer                              |                          |                    |                          |                    |                           |                     |
| Police Officer Corporal                     |                          |                    |                          |                    |                           |                     |
| 40  | <del>[\$48,080.18]</del> | <u>\$43,899.29</u> | <del>[\$57,040.29]</del> | <u>\$52,080.26</u> | <del>[\$66,000.39]</del>  | <u>\$60,261.22</u>  |
| Police Dispatch Supervisor                  |                          |                    |                          |                    |                           |                     |
| Police Investigator                         |                          |                    |                          |                    |                           |                     |
| Deputy City Clerk                           |                          |                    |                          |                    |                           |                     |
| City Maintenance Supervisor                 |                          |                    |                          |                    |                           |                     |
| Accounts Payable/Administrative Asst to PWD |                          |                    |                          |                    |                           |                     |
| 41  | <del>[\$51,109.23]</del> | <u>\$46,664.95</u> | <del>[\$60,633.82]</del> | <u>\$55,361.31</u> | <del>[\$70,158.41]</del>  | <u>\$64,057.68</u>  |
| Accountant/Accounts Receivable              |                          |                    |                          |                    |                           |                     |
| Accountant/Human Resources                  |                          |                    |                          |                    |                           |                     |
| Community Center Director                   |                          |                    |                          |                    |                           |                     |
| 42  | <del>[\$54,329.12]</del> | <u>\$49,604.85</u> | <del>[\$64,453.76]</del> | <u>\$58,849.09</u> | <del>[\$74,578.40]</del>  | <u>\$68,093.32</u>  |
| Police Sergeant/Shift Supervisor            |                          |                    |                          |                    |                           |                     |
| Field Training Officer/Corporal             |                          |                    |                          |                    |                           |                     |
| 43  | <del>[\$57,751.85]</del> | <u>\$52,729.95</u> | <del>[\$68,514.34]</del> | <u>\$62,556.57</u> | <del>[\$79,276.83]</del>  | <u>\$72,383.19</u>  |
| Fire Chief                                  |                          |                    |                          |                    |                           |                     |
| 44  | <del>[\$61,390.22]</del> | <u>\$56,051.94</u> | <del>[\$72,830.75]</del> | <u>\$66,497.64</u> | <del>[\$84,271.28]</del>  | <u>\$76,943.34</u>  |
| Police Lieutenant                           |                          |                    |                          |                    |                           |                     |
| City Clerk                                  |                          |                    |                          |                    |                           |                     |
| 45  | <del>[\$65,257.81]</del> | <u>\$59,583.22</u> | <del>[\$77,419.09]</del> | <u>\$70,687.00</u> | <del>[\$89,580.38]</del>  | <u>\$81,790.78</u>  |
| Captain/PD                                  |                          |                    |                          |                    |                           |                     |
| Field Operations Manager (Public Works)     |                          |                    |                          |                    |                           |                     |
| 46  | <del>[\$69,369.05]</del> | <u>\$63,336.96</u> | <del>[\$82,296.50]</del> | <u>\$75,140.28</u> | <del>[\$95,223.93]</del>  | <u>\$86,943.59</u>  |
| Assistant Public Works Director             |                          |                    |                          |                    |                           |                     |
| [Major/PD]                                  |                          |                    |                          |                    |                           |                     |
| 47  | <del>[\$73,739.30]</del> | <u>\$67,327.19</u> | <del>[\$87,481.18]</del> | <u>\$79,874.12</u> | <del>[\$101,223.05]</del> | <u>\$92,421.04</u>  |
| Major/PD                                    |                          |                    |                          |                    |                           |                     |
| EXEC  | <del>[\$80,500.00]</del> | <u>\$73,500.00</u> |                          |                    | <del>[\$110,285.00]</del> | <u>\$100,695.00</u> |
| Finance Director                            |                          |                    |                          |                    |                           |                     |
| Police Chief                                |                          |                    |                          |                    |                           |                     |
| Public Works Director                       |                          |                    |                          |                    |                           |                     |
| [Community Center Director]                 |                          |                    |                          |                    |                           |                     |

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