



Tuesday August 2, 2022
Regular City Council Meeting Minutes
Oak Grove Council Chambers

The Oak Grove City Council met in Regular Session on August 2, 2022, at 6:00 p.m. The meeting was held in the Oak Grove Council Chambers located at 8505 Pembroke Oak Grove Road Oak Grove, Kentucky. Present for the meeting were: Mayor Theresa Jarvis, Council Member Janet Edwards, Council Member Isaiah Spencer, Council Member Jean Leavell, Council Member Tim Johnson, Council Member Jackie Oliver, and Council Member Edward Cook. Also present for the meeting was City Attorney Mark Gilbert, Police Chief Dennis Cunningham, Public Works Director Martin Nuss, Finance Director Bobbie Crawford, Fire Chief Bill Johnson, and City Clerk Lorelynn Fisher. There were approximately 13 individuals present for the meeting.

CALL TO ORDER

Mayor Theresa Jarvis called the meeting to order at 6:00pm.

INVOCATION/PLEDGE OF ALLEGIANCE

Pastor Daniel Herbster led those present in the Invocation and Pledge of Allegiance

OPEN SESSION

Joe Belew spoke before council regarding the compensation plan in reference to employee raises. Mr. Belew also spoke in regard to the city's Ethics Ordinance specifically Section 8-Withdrawal from Participation. Lastly, Mr. Belew spoke regarding the Public Works Director and signage concerns. Christine Elledge spoke before council regarding the proposed compensation plan and asked that council send the ordinance back to Committee of the Whole.

MAYOR'S REMARKS/DEPT HEAD REPORTS

Mayor Theresa Jarvis informed council that City Clerk Lorelynn Fisher, Payroll Accountant/Human Resources Coordinator Hailey Bamford, are currently working on the employee handbook typing up the changes and then the handbook will be sent back to KLC for review and then to council for approval. Mayor Jarvis also informed council that Tom Britton from CDS called, and they have meeting on Friday to discuss the status of the subdivision guidelines.

ROLL CALL

Council Member Jean Leavell, Council Member Jackie Oliver, Council Member Janet Edwards, Council Member Tim Johnson, Council Member Isaiah Spencer, and Council Member Edward Cook were in attendance. A quorum was present.

APPROVAL OF CITY COUNCIL MINUTES

Mayor Jarvis asked City Council to make a motion to approve the minutes from the regular council meeting on July 5, 2022. Council Member Isaiah Spencer made a motion to approve the minutes.

Council Member Edward Cook seconded the motion. There was no discussion. A voice vote was taken with all in favor; the motion carried.

Mayor Jarvis asked City Council to make a motion to approve the minutes from the special council meeting on July 19, 2022. Council Member Tim Johnson made a motion to approve the minutes. Council Member Jackie Oliver seconded the motion. There was no discussion. A voice vote was taken with all in favor; the motion carried

UNFINISHED BUSINESS

N/A

NEW BUSINESS

Compensation Plan Ordinance No. 2022-XX 1st reading: Council Member Janet Edwards asked City Attorney Mark Gilbert to read the ordinance. Discussion was held. Council Member Jackie Oliver made a motion to send the ordinance to the Committee of the Whole. Council Member Edward Cook seconded the motion. Voice vote was taken with all in favor; the motion carried.

Part Time Firefighters Pay/Process: It was determined it would be discussed when the compensation plan was reviewed. Chief Johnson gave city council documents regarding FSLA Law and briefly discussed compensation for firefighters.

Council Member Janet Edwards made a motion to give employees a five percent cola (cost of living adjustment) on their base pay. Council Member Jackie Oliver seconded the motion. A voice vote was taken with all in favor; the motion carried.

LEGISLATIVE BRANCH

Annual/Forensic Audit: It was discussed that since the city is currently in the middle of an audit, council would wait until they are given the report from the auditors then would discuss a forensic audit. It was also discussed to send RFPs out for the forensics audit to get ballpark figures of the cost.

Waste Management Services: It was discussed about numerous complaints on the current Waste Management Company. Council asked City Hall to put more information out on the social media sites. Mayor Jarvis stated that the city has been making post and there is a whole section on the city's webpage regarding information on the Waste Management Company.

EXECUTIVE SESSION (KRS 61.810)

Council Member Janet Edwards made a motion to go into Executive Session per KRS 61.810 (1)(f) Discussions or hearing which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret. Council Member Edward Cook seconded the motion. There was no discussion. A voice vote was taken with all in favor; the motion carried.

Council Member Isaiah Spencer made a motion to return to regular session. Council Member Jackie Oliver seconded the motion. There was no discussion. A voice vote was taken with all in favor; the motion carried.

Mayor Jarvis announced that no action was taken.

ADJOURNMENT

Council Member Jackie Oliver made a motion to adjourn the meeting. Council Member Edward Cook seconded the motion. There was no discussion. A voice vote was taken with all in favor; the motion carried. Meeting was adjourned at approximately 7:20pm.

APPROVED:

_____/s/_____
Theresa Jarvis, Mayor
City of Oak Grove

DATE

ATTEST:

_____/s/_____
Lorelynn Fisher, City Clerk
City of Oak Grove

DATE

****Minutes were approved at the August 16, 2022, Regular City Council Meeting. Original signed document is available at City Hall****